**Affinity Process (aka Lump & Clump)**

* The group addresses one question or one issue.
* Each participant writes (usually brainstorms) one idea on a sticky note or note card.
* Participants place ideas on chart, wall, or flat space.
* The group categorizes topics and eliminates duplicates.
* Members name each category.

**Think, Pair, Share** (Lyman, 1981)

* **Think-Pair-Share** is a cooperative discussion strategy developed by Frank Lyman and his colleagues in Maryland. It gets its name from the three stages of student action, with emphasis on what students are to be DOING at each of those stages.
* **How Does It Work?**
  + **Think.** Provoke thinking with a question or prompt or observation. Participants should take a few moments (probably not minutes) just to THINK about the question/prompt/or observation.
  + **Pair.** Using designated partners or nearby neighbors, participants PAIR up to talk about the answer each came up with. They compare their mental or written notes and identify the answers they think are best, most convincing, or most unique.
  + **Share.** After participants talk in pairs for a few moments (again, usually not minutes), a facilitator calls for pairs to SHARE their thinking with the rest of the group - go around in round-robin fashion, call on each pair, or take answers as they are called out. Record responses.

**Colored Card Colleagues**

* Provide one colored note card to each person at a table
* Other tables received different colors
* Each table reads a different article and talks about key concepts or examples
* Teams are based on finding a person with different colored note cards. For example, a red, blue and yellow group would form to teach each other about the text.

**Head, Heart, and Hand** (Ginsberg & Wlodkowski, 2000)

* At the middle or end of a meeting, ask participants to complete the following statements.
* **Head:** One thing I will continue to think about as a result of ...
* **Heart:** One thing I am feeling right now ...
* **Hand:** One thing I will do as a result of our work and conversations ...